

**THREE MONTHS COMPETENCY BASED TRAINING (CBT)**  
**FOR NURSES, CHRISTIAN MEDICAL COLLEGE, VELLORE -**  
**632 004, TAMIL NADU**

**1.1 Aim of the Competency Based Training for Nurses:**

The competency training program assists the qualified nurses to strengthen their basic skills and develop specific competencies required for nursing practice in CMC

**1.2 Objective of the Competency Based Training for Nurses:**

1. Update and apply clinical knowledge for safe and competent nursing practice
2. Enhance basic skills and develop specific competencies related to nursing care of patients admitted in CMC
3. Strengthen value systems to provide care to patients based on ethical and legal principles
4. Communicate and collaborate effectively within the health care team

**1.3 Course Content:**

1. Application of Nursing Process in patient care
2. Drug administration
3. Patient Safety & Infection control practices
4. IV therapy, Phlebotomy and Cardio Pulmonary Resuscitation
5. Legal & Ethical Issues in Nursing
6. Communication and Interpersonal Relationship
7. Counseling and Stress Management

**2.1 Applications: (Kindly read the *Terms and Condition* before applying)**

Those who wish to undergo this training should send the filled up **Application form and the Terms and Conditions** to the Nursing Superintendent. If the information given in the application is found to be false or incorrect before the training, applications will be rejected, if it is found out during the training period they are liable for summary termination without notice or compensation.

Registration to the Three Months Competency Based Training is subject to medical fitness.

**2.2. Age Limit:** 21-32 years

**2.3. Qualification:**

Diploma/B.Sc. in Nursing with one year experience in minimum of 150 bedded hospital.

**Before the candidate can be accepted for the training programme, he/she is required to register with the Tamil Nadu Nurses and Midwives Council.**

**2.4. Stipend:** As per rules

**3. Status:**

For all purpose the trainees are **not considered** as employees of C.M.C. **They do not have any claim for any employment in the Institution after the training period. There is no assurance that the trainees who complete training will be given employment in C.M.C.** The management reserves the right to terminate the training without any notice or compensation or without assigning any reason.

[Click here to download the Terms & Condition and Application form](#)

Dr. Bala Seetharaman  
Nursing Superintendent